



NORPAC FOODS INC.

WARN NO.
2179

3225 25th St. SE
Salem, OR 97302-1133
PO Box 14444
Salem, OR 97309-5012
503-480-2100

VIA FIRST CLASS MAIL AND EMAIL (john.e.asher@oregon.gov)

September 13, 2017

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
875 Union Street NE
Salem, OR 97311

RE: Notification of Plant Closure Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN")

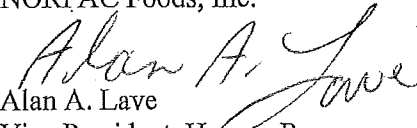
Dear Mr. Asher:

Pursuant to the notification requirements of the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") NORPAC Foods, Inc. hereby provides notice of a permanent plant closure at its Hermiston Foods plant, located at 2250 S. Highway 395, Hermiston, Oregon 97838. Closure-related separations are anticipated to begin November 13, 2017 or within fourteen (14) days thereafter.

1. The above-referenced facility is considered a single site of employment for WARN purposes. You may contact the undersigned directly for further information.
2. The plant closure is presently expected to be permanent.
3. A list of affected job classifications and the names of affected employees in each job classification is attached. NORPAC anticipates that some limited work decommissioning the Hermiston Foods processing plant will continue over the ensuing months. Please note that we will continue to operate our Hermiston Foods field shop providing harvesting services to growers in the area. The field shop is located at the same address as the processing plant.
4. The affected employees are non-represented and there are no "bumping rights" available to the non-represented employees who will be displaced as a result of the plant closure.

Please direct any comments or questions regarding this plant closure directly to me at 503-480-2103 or alave@norpac.com. Thank you.

Very truly yours,
NORPAC Foods, Inc.


Alan A. Lave
Vice President, Human Resources

Enclosure



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Hermiston Foods (2250 S. Highway 395, Hermiston, Oregon 97838) – WARN List of Non-Represented Employees & Titles (9/13/2017)

Salaried Employees:

FIRST NAME	LAST NAME	JOB TITLE
		Assistant Shift Supervisor
		Production QC Assistant
		Parts Receiving Clerk
		Shift Supervisor
		Assistant QC Manager
		QC Manager
		Administrative Assistant
		Production QC Assistant
		Shift Supervisor
		Production Manager
		Process Water Irrigation Supervisor
		Shift Supervisor
		General Manager
		Maintenance Manager

Hourly Employees:

First Name	Last Name	Job Title
		SUPERVISOR
		SANITATION SPECIAL
		SUPERVISOR
		SANITATION SPECIAL
		GENERAL PLANT LABOR
		GENERAL PLANT LABOR
		GENERAL PLANT LABOR
		GENERAL PLANT LABOR
		SANITATION SPECIAL

LIFT TRUCK/SCOOP DRIVER
GENERAL PLANT LABOR
GENERAL PLANT LABOR
GENERAL PLANT LABOR
QC LAB TECHNICIAN
SANITATION SPECIAL
GENERAL PLANT LABOR
MECHANIC
SANITATION SPECIAL
SANITATION SPECIAL
SUPERVISOR
SANITATION SPECIAL
QC LAB TECHNICIAN
MECHANIC
PLC MACHINE OPERATOR
LIFT TRUCK/SCOOP DRIVER
OPERATING ENGINEER
QC LAB TECHNICIAN
SUPERVISOR
QC LAB TECHNICIAN
SANITATION SPECIAL
GENERAL PLANT LABOR
GENERAL PLANT LABOR
GENERAL PLANT LABOR
OPERATING ENGINEER
GENERAL PLANT LABOR
GENERAL PLANT LABOR
LIFT TRUCK/SCOOP DRIVER
GENERAL PLANT LABOR
GENERAL PLANT LABOR
CLERICAL STAFF
SUPERVISOR
LINE HELPER
SANITATION SPECIAL
QC LAB TECHNICIAN
SUPERVISOR
SUPERVISOR
SANITATION SPECIAL
QC LAB TECHNICIAN
LINE HELPER

GENERAL PLANT LABOR
GENERAL PLANT LABOR
GENERAL PLANT LABOR
SUPERVISOR
OPERATING ENGINEER
CLERICAL STAFF
SANITATION SPECIAL
GENERAL PLANT LABOR
GENERAL PLANT LABOR
SUPERVISOR
GENERAL PLANT LABOR
MECHANIC
SUPERVISOR
QC LAB TECHNICIAN
GENERAL PLANT LABOR
QC LAB TECHNICIAN
QC LAB TECHNICIAN
SANITATION SPECIAL
GENERAL PLANT LABOR
CLERICAL STAFF
CLERICAL STAFF
QC LAB TECHNICIAN
GENERAL PLANT LABOR
APPRENTICE ELECTRICIAN
SANITATION SPECIAL
SANITATION SPECIAL
GENERAL PLANT LABOR
MECHANIC
GENERAL PLANT LABOR
STILL RETORT-HEAD COOK
GENERAL PLANT LABOR
GENERAL PLANT LABOR
SANITATION SPECIAL
GENERAL PLANT LABOR
GENERAL PLANT LABOR
GENERAL PLANT LABOR
LIFT TRUCK/SCOOP DRIVER
PLC MACHINE OPERATOR
QC LAB TECHNICIAN
GENERAL PLANT LABOR

SANITATION SPECIAL
GENERAL PLANT LABOR
GENERAL PLANT LABOR
ELECTRICIAN
APPRENTICE ELECTRICIAN
CLERICAL STAFF
LIFT TRUCK/SCOOP DRIVER
GENERAL PLANT LABOR
GENERAL PLANT LABOR
GENERAL PLANT LABOR
MACHINE OPERATOR
QC LAB TECHNICIAN
SUPERVISOR
CLERICAL STAFF
GENERAL PLANT LABOR
GENERAL PLANT LABOR
SANITATION SPECIAL
SUPERVISOR
GENERAL PLANT LABOR
GENERAL PLANT LABOR
SUPERVISOR
GENERAL PLANT LABOR
MECHANIC
SUPERVISOR
QC LAB TECHNICIAN
GENERAL PLANT LABOR
MECHANIC
SANITATION SPECIAL
SUPERVISOR
SANITATION SPECIAL
GENERAL PLANT LABOR
SANITATION SPECIAL
MACHINE OPERATOR
SANITATION SPECIAL
SANITATION SPECIAL
SANITATION SPECIAL
MECHANIC
SANITATION SPECIAL
GENERAL PLANT LABOR
GENERAL PLANT LABOR

DECK DUMP OPERATOR
SANITATION SPECIAL
SUPERVISOR
SANITATION SPECIAL
SUPERVISOR
SANITATION SPECIAL
SANITATION SPECIAL
GENERAL PLANT LABOR
QC LAB TECHNICIAN
QC LAB TECHNICIAN
SUPERVISOR
QC LAB TECHNICIAN
SANITATION SPECIAL
SUPERVISOR
GENERAL PLANT LABOR
SANITATION SPECIAL
GENERAL PLANT LABOR
SANITATION SPECIAL
SUPPLY ROOM CLERK
SANITATION SPECIAL
SUPERVISOR
MECHANIC
OPERATING ENGINEER
GENERAL PLANT LABOR
QC LAB TECHNICIAN
SANITATION SPECIAL
QC LAB TECHNICIAN
GENERAL PLANT LABOR
GENERAL PLANT LABOR
LIFT TRUCK/SCOOP DRIVER
SANITATION SPECIAL
SANITATION SPECIAL
GENERAL PLANT LABOR
LIFT TRUCK/SCOOP DRIVER
QC LAB TECHNICIAN
GENERAL PLANT LABOR
GENERAL PLANT LABOR
SANITATION SPECIAL
GENERAL PLANT LABOR
GENERAL PLANT LABOR

OPERATING ENGINEER
QC LAB TECHNICIAN
SANITATION SPECIAL
SUPERVISOR
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